



## 57th Annual Report



**"QUEST, Inc. is dedicated to providing vocational and life skills, which empower people with disabilities and other vocational disadvantages to achieve a quality of life that is of their individual choosing."**

[Visit our Website](#)

### **Message from the Executive Director Verna Morris**

Welcome to the debut of "The Best at QUEST" which is our first volume of our E-newsletter. In an effort to be better stewards of our economy and overall protection of our natural resources we have shifted our communication venture to this format. We also hope to reach the entire QUEST Community in a timelier manner.



As we continue to be a part of an ever changing and dynamic system led by a host of progressive grassroots state initiatives and fortified by the Office of Disability Employment Policy (ODEP) at the U.S. Department of Labor, Community Employment followed by Community Participation will help us along the continuum of providing opportunities for belonging and living an "Everyday Life". Adults learn mostly from experience and from being with other adults. So the opportunities everyone has and the more people they know, the more they will learn and the better life will be!!

We hope you enjoy the information we will share with you now and in the future as people develop interests and skills are able to make a difference in their communities!

### **Message from the President of the Board Dr. Mary Rita Weller**

It continues to be my pleasure and honor serving as the President of the Board of

Directors at QUEST, Inc. QUEST, Inc. is a non-for-profit organization whose people, including individuals that utilize supportive services and the amazing staff, amplify integrity, care, and leadership in this forever changing and dynamic environment. During the past year, QUEST, Inc. has demonstrated their leadership qualities by providing outstanding program choices for individuals with disabilities in central Pennsylvania.



QUEST, Inc. continuously strives to be the premier service provider for individuals with disabilities that need assistance in securing competitive employment, vocational training, in-home and community-based services, interactive and community-based adult training activities, through various employment activities that include shredding, lawn care and cleaning services. QUEST, Inc. demonstrates strong commitment to the Lebanon Valley and surrounding communities by partnering in numerous endeavors including free shredding days, Basket Bingo, Breakfast with the Easter Bunny, hosting community groups in their building, participating in local events such as parades, raising awareness regarding bullying, and so forth. The current and continued success of QUEST, Inc. relies on its strong leadership of Verna Morris, Executive Director, and her supportive staff, as well as the individuals that participate in the various supportive services, their families and friends, Lebanon Valley community, volunteers, members of the board, and other stakeholders. QUEST, Inc. will continue its commitment to insure that individuals with disabilities get to experience quality and enriching lives by actively engaging and participating in their communities through meaningful activities that includes work, volunteer, and socialization opportunities in partnership with community members.

### QUEST, Inc. Board Members

#### Seated from Left to Right:

Laurie Bowersox, Dr. Joe Kristobak, Carol Webber, Dr. Mary Rita Weller, Dan Figueroa, Penny Samuelson, Howard Lee, Bob Fortna

#### Standing from Left to Right:

Jerryl Miller, Dawn Shultz, Bradley Barninger, James Williams, Mark Dutchess, Jeff Edleman, Roger Sands



[Click for Board Member Bios](#)



## Tim Boltz of Lebanon receives an award from UniqueSource® Products & Services recognizing his abilities in the workplace

June 19 was an evening to “Embrace the Abilities” of Pennsylvanians by showcasing the skills and talents that individuals with disabilities bring to the workplace each and every day.

Twenty-six individuals were recognized with UniqueSource Achievement Awards in front of family, friends, co-workers and legislators for the contributions they make in jobs that they choose to have.

[Click to read more about Tim](#)

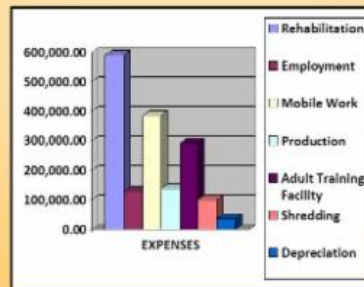
### QUALITY EMPLOYMENT SERVICES & TRAINING, INC. STATEMENTS OF FINANCIAL POSITION JUNE 30, 2015

ASSETS	
<b>CURRENT ASSETS</b>	
Cash and cash equivalents	\$108,479
Accounts receivable	170,193
Inventory-cost	3,759
Prepaid Expenses	8,157
<b>Total Current assets</b>	<b>290,588</b>
PROPERTY & EQUIPMENT, Net	298,177
<b>OTHER ASSETS</b>	
Investments	<u>33,639</u>
<b>Total Assets</b>	<b>\$620,404</b>

LIABILITIES AND NET ASSETS	
<b>CURRENT LIABILITIES</b>	
Line of credit	\$147,862
Accounts payable	14,894
Accrued expenses	<u>34,059</u>
<b>Total current liabilities</b>	<b>216,815</b>
<b>NET ASSETS</b>	
Unrestricted	388,789
Permanently restricted	<u>15,000</u>
<b>Total Net Assets</b>	<u>403,789</u>
<b>Total liabilities and net assets</b>	<b>\$620,404</b>



Hollie Manwiller,  
Chief Financial Officer



### QUALITY EMPLOYMENT SERVICES & TRAINING, INC. STATEMENTS OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2015

<b>REVENUE</b>	
Production	\$93,708
Government agencies	957,753
Mobile work force	324,008
Tuition	14,509
Client fees	44,600
Shredding	94,407
Public Support	78,447
Investment income (loss)	(\$327)
Other	15,882
<b>Total Revenue</b>	<b>1,622,607</b>
<b>EXPENSES</b>	
Rehabilitation	591,151
Employment	129,931
Mobile Work Force	381,805
Production	137,533
Adult Training Facility	291,562
Shredding	100,502
Depreciation	36,283
<b>Total Expenses</b>	<b>1,671,770</b>
Change in assets	(49,163)
Net assets, beginning	452,952
<b>Net assets, ending</b>	<b>\$403,789</b>

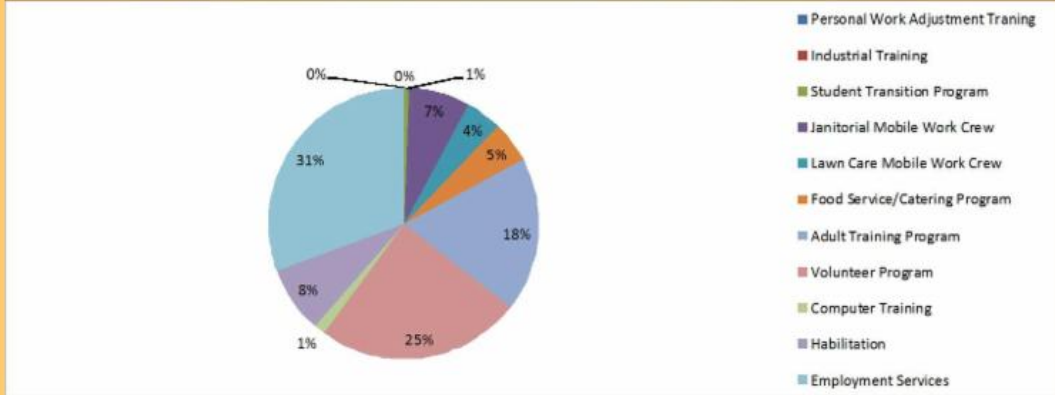


# 2016-2017 Program Summary

## Programs

Personal Work Adjustment Training	0	Adult Training Program	30
Industrial Training	0	Volunteer Program	40
Student Transition Program	1	Computer Training	2
Janitorial Mobile Work Crew	12	Habilitation	13
Lawn Care Mobile Work Crew	7	Employment Services	50
Food Service/Catering Program	8		

QUEST, Inc. does not discriminate against any applicant, participant, or employee on the basis of race, color, religious creed, political affiliation, disability, national origin, age, lifestyle, sex, or union membership.



## Annual Report



## TREE OF LIGHTS CELEBRATION

### 2016 List of our Sponsors

QUEST, Inc. would like to thank all of our sponsors.



[Click for more Photos](#)



**Thank you to all of our  
Breakfast with the Bunny Volunteers.**

Left to Right:  
Cook Umberger, Donna Hurd, Michele Umberger  
Not pictured:  
Harry Hurd, Kathy O'Roark, Marsha VanOverbeke,  
Amanda VanOverbeke & Emily VanOverbeke

**QUality Employment Services and Training, Inc.**



2018 CALENDAR

57th ANNUAL REPORT

Find Us On  
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Thank You to Jerry Kalinoski for taking the Board, Executive Director,  
President, CFO and volunteer pictures



United Way of  
Lebanon County

QUEST, Inc.  
704 Metro Drive, Lebanon, PA 17042  
717-273-8118  
[www.paquest.com](http://www.paquest.com)

STAY CONNECTED

